



2020 SUMMER POSITION: RESIDENT ASSISTANT (RA)

At Jerusalem Peacebuilders (JPB), we believe the best counselors are those who are actively engaged in leadership and peacebuilding. We seek committed and motivated leaders who inspire young people to believe in themselves, take risks, and transform conflicts.

Minimum Requirements:

- Be at least 18 years of age or older
- High school degree or diploma
- Fluency in English. Preference given to educators with Hebrew or Arabic speaking and writing skills. Knowledge of all three languages is a plus
- Experience in participant/student/youth management including mentoring
- Have completed JPB's Leadership Institute in Vermont or have previous experience in residential youth programming and mentoring
- Basic understanding of experiential education
- Possess a commitment to interfaith understanding, coexistence and peace among Jews, Christians and Muslims

How to Apply:

- Read through the RA job description in its entirety
- In a single email send us a copy of your CV/Resume including two professional references and two letters of recommendation to: peace@jerusalempeacebuilders.org
- Submit an online application, which can be found at
 - www.jerusalempeacebuilders.org/employment

If you have any questions please email peace@jerusalempeacebuilders.org

Application Process:

Applicants receiving consideration will be contacted for a phone interview. Building a diverse staff team with a complementary skill-set is essential to our work but takes time. Please be patient in this process. We look forward to receiving your application.

Position Compensation:

The position includes a 1 round trip air-ticket, travel during the program in the US, housing, meals, and a **\$575.00 USD** stipend to be paid upon completion of the program.

JOB RESPONSIBILITIES: RESIDENT ASSISTANT (RA)

Supervision: Resident Assistants (RAs) are supervised by the Summer Institute Director (SID).

Basic Description:

The RA is responsible for advancing the successful achievement of the program's specific goals primarily through the positive supervision, safety and care of the participants. The RA helps create a cohesive and enthusiastic community where participants successfully respond to challenges and grow as young leaders and peacebuilders. The RA informs participants of JPB rules and expectations and works to provide a constructive environment that promotes these guidelines for individual participants and the entire group.

Responsibilities and Physical Requirements:

Leadership development and peacebuilding demand intensive support, and RAs work six days per week during the program. RAs fulfill their responsibilities to the program and the participants mostly outside of workshop, worship or dialogue sessions (e.g. during morning preparation, social times, breaks, meals and chores). RAs are present with participants, staff and volunteers at all times.

RA participant responsibilities include: ensuring participants are awake, prepared and on time for daily programming each morning; managing transitions between workshops and dialogue sessions; supervising participants at all times both on and off site; creating, organizing and leading afternoon and evening activities and social events including teambuilding and group activities; managing a participant chores group; and ensuring participants are in bed and adhering to lights out, no-electronics and quiet time policies.

RA administrative responsibilities include: attending staff meetings, planning and preparing participant activities and events and assisting with any residential or academic program needs that arise, including in the kitchen and writing accident reports as needed.

RA physical demands include: Traveling and navigating rural and urban environments with program equipment. This may include hiking in the forest, swimming, sports, navigating challenge course activities, walking long distances, using public transit and navigating a city. Some lifting and moving of equipment will be required to setup and clean up learning spaces.

You Can Expect to Learn About:

1. Experiential education pedagogy and youth leadership development practices
2. Yourself and how to work on a multicultural team and provide peer support
3. Program facilitation including, preparing and cleaning up learning and recreational activities
4. Building knowledge and skills in the areas of leadership, peacebuilding, social justice issues and the basic dynamics of the Israeli-Palestinian conflict

Cell Phone and Media Policy:

JPB maintains a positive policy of no personal electronics during programming. Staff may not use cellphones while working with participants except for communicating with other staff and taking photos of participant activities. Any and all authorized use should be done out of sight of participants.